160 Main Street, Winkler, MB R6W 0M3

204-325-5864

MISSION STATEMENT: "TO PROVIDE ACCESS TO RESOURCES TO MEET THE EDUCATIONAL, CULTURAL, INFORMATIONAL AND LEISURE-TIME NEEDS OF CITIZENS OF ALL AGES AND BACKGROUNDS. THE LIBRARY STRIVES TO FOSTER A LIFE-LONG INTEREST IN READING AND LEARNING."

Minutes - Board Meeting, May19, 2022 7:00 p.m. – Altona Library or join Zoom Meeting

Council Reps: Marvin Plett, City of Winkler; Chad Collins, Municipality of Pembina; June Letkeman,

Rhineland Municipality; Garry Hiebert; City of Morden; Curt Letkeman, Town of Altona

Citizen Reps: Sharon Fehr, Municipality of Pembina; Laverne Siemens, Town of Altona; Jody Oakes, R.M.

of Thompson; Emma Montgomery, City of Winkler

Director of Library Services: Cathy Ching

Regrets/Absent: Susanne Sigurdson City of Morden; Heather Imrie, R.M. of Thompson; Marilyn Dyck,

Rhineland Municipality; Bernie Loeppky, R.M. of Stanley; Ray Unrau, R.M. of Stanley

Altona Library tour

- 1. Call to order: 7:16 p.m.
- 2. Additions to and adoption of the agenda: Under Protocols Pay it Forward; New Business Safety June/Sharon m/s/c
- 3. Adoption of minutes of previous meeting: April 21, 2022 Jody/Garry m/s/c
- 4. Business arising from the minutes: none
- 5. Correspondence:

FR: Winnipeg Foundation Grant

TO: Valley Fiber Ltd

TO: The Thomas Sill Foundation

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FR: Access Credit Union

TO: Dave Penner, President MCC-CAC

TO: Melissa Derksen, Darlingford Playground Committee

FR: Honourable Andrew Smith, Minister of Sport, Culture and Heritage

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6. Committee Reports:

6.01 Finance – Financial Report – April 2022 - *(yellow)* We are currently at 33% of expenses. Recommend auditor to shift CEWS & Winkler phones expense to 2021. Sharon/Garry m/s/c COVID expenses be moved to 2021. Sharon/Curt m/s/c



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- 6.02 April 2022 (*blue*) Recruiting for Volunteers in each branch (some are coming back). Numbers are looking good. New Patrons jumped! Puzzles are a hot item right now, we also have some Ukrainian Books in circulation.
- Personnel / Policy: Update from May 5th meeting; Additional Personal Days for full time
 "Mental Wellness Days", additional hours for branches (submit to Finance committee for
 Budget purposes, Comparison of wages for 2021/2023 COLA.
 Personnel Policy B.5 Employee Positions Sharon/Laverne m/s/c– Move to amend Policy B.5
 Employee Positions.
- 7.01 Public Relations / Fund Raising: Little Free Library (Impact Grant) In Darlingford– Grant received, and we will be on the map with Little Free Library. Deb has also purchased a building for a free library in LaRiviere, which will be placed on her property. SCRL will support it by paying for moving costs & miscellaneous expenses. June asked if the same could be done for Plum Coulee and Gretna. Cathy will look into it.
- 7.02 Pay it Forward \$280 raised for Morden Ukraine Families coming in.
- 6.05 Facilities/Automation:
- 8. SCRL Reports April 2022 (purple) lots of activity going on Altona doing some great Fundraising for their new library, all branches are getting ready for Summer Reading Club. Staff Inservices Webinar very timely and relatable for staff keep the "past in the past", meetings should have a brief list and stick to it.
- 9. New business: Computers new computers bought! Cost of new computers can come out the Operating Fund instead of having a Computer Reserve.
 - 9.01 Motion: Move all individual Furniture Reserves into one "Furniture Reserve" and move the Computer Reserve into the General Reserve. Pay computer purchases directly from reserve & create a computer line item for future budgets. Curt/Chad m/s/c
 - 9.02 Safety Protocols all staff reminded to have a safety protocol in place for patrons who are difficult. Plexiglass should remain in place as a safety precaution. Maybe talk to local Police and ask what can be done. Consult a lawyer for legal advice. Document everything and have cameras installed in high traffic areas. Post signage indicating video surveillance is in place.

10. Next meeting – June 16, 2022 – 7 pm – Manitou Golf Course

Marvin Plett, Board Chair

Cathy Ching, Director